

## NOVAGARD QUALITY POLICY

**Novagard** is driven by our Mission and guided by our Values. By following these principles, we will accomplish the following objectives:

**Novagard** strives to safely meet and exceed our customer's requirements and comply with all applicable regulatory and statutory requirements.

**Novagard** is committed to continuous improvement through our investment in employees, quality systems, safety, and technology.

Each employee believes and shares in these efforts.

### Mission

At Novagard, we pioneer innovative, high-performance materials used across diverse industries such as building envelope, transportation, solar, electronics, and space. Our sustainable silicone adhesives, coatings, and PVC foams enable our customers to develop technologically advanced products while increasing their operational efficiency.

We are focused on delivering exceptional quality while driving towards an eco-friendly future for our people, our customers, our supplier partners, and our community.

### Values

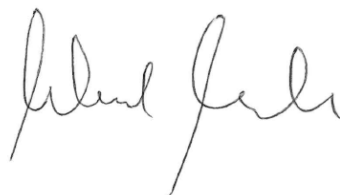
- Diversity
- Inclusion
- Mutual Respect

Novagard will continue to invest in our people and work together as one TEAM. **TOGETHER EVERYONE ACHIEVES MORE**, while always striving to innovate new products and to improve our operations while consistently delivering high quality and high-performance materials.

The Novagard Quality Policy, Purpose, Values and Mission are approved by:



Sarah E Nash  
Chair, CEO, and President



Wanda Mroczek  
VP, Quality